



October 9, 2025

Followership — The Hidden Half of Leadership

Leadership Reflection Guide

1. Thought to Remember

In the Kingdom, every great leader was first a faithful follower.

Followership isn't weakness — it's where leadership is conceived and developed.

"Follow Me, and I will make you fishers of men." — Matthew 4:19

"Be ye followers of me, even as I also am of Christ." — 1 Corinthians 11:1

You can't be made without first being led.

Following is not losing yourself — it's finding your purpose inside divine order.

2. What Followership Means

Followership is the intentional alignment of your will, actions, and attitude to the vision and voice of God — often through the leader He assigns to your life.

To follow means:

- You recognize order
- You respect authority
- You respond in faithfulness until formation is complete

That's where leadership begins — in the place of followership.

3. Why It Matters

Joshua, Elisha, Peter, Timothy — all followed before they led.

Even the centurion understood that being under authority gave him the right to walk in authority.

"I am a man set under authority..." — Luke 7:8

Followership and leadership are not separate stages — they're two expressions of the same spirit. You can't lead with what you refuse to follow.

4. The Visionary Side of Followership

Followership isn't blind — it's visionary.

A visionary follower doesn't just see what the leader sees; they serve to make it visible.

"Write the vision, and make it plain..." — Habakkuk 2:2

Vision must be transferred before it can be expanded. That's the work of followership.



October 2, 2025

Followership — The Hidden Half of Leadership

Leadership Reflection Guide

5. The Two Directions of Followership

- Vertical — Following God through His Word and Spirit.
- Horizontal — Following delegated leadership through honor, humility, and accountability.

When both are in place, grace flows in order.

When one is missing, frustration follows.

6. Leadership Insight

You don't lose individuality when you follow; you find your identity in purpose.

Every divine relationship carries a making process.

"Follow Me, and I will make you..." — Matthew 4:19

Following always precedes becoming.



October 2, 2025

Followership — The Hidden Half of Leadership

Leadership Reflection Guide

Q & A (Leader's Reflection)

Q1: Why do you think people sometimes look down on following?

A1: Because they mistake following for weakness. But in God's order, following is faith in action — trusting the process that shapes the leader inside of you.

Q2: What does the centurion teach us about authority?

A2: He showed that authority flows through alignment. He didn't have power because he was above men — he had power because he was under command. You can't carry what you won't come under.

Q3: What's the difference between blind following and Kingdom followership?

A3: Blind following imitates without understanding; Kingdom followership carries revelation. You follow with understanding, faith, and discernment — not just motion.

Q4: How does following shape the leader in you?

A4: It develops humility, timing, and trust. It teaches you how to handle authority by first honoring it. Before God makes you a voice, He'll test how you respond to one.

Q5: What happens when we only follow God vertically but refuse horizontal order?

A5: We become spiritual but unsubmitted — and that breaks the flow. God's grace travels through alignment. You can't skip divine order and expect divine results.

Takeaway

Followership is not a lesser call — it's the launchpad of leadership.

Those who follow faithfully are the ones God can trust with influence.

Follow well... so that when your time comes, you can lead well.